

2027 Open Enrollment At-A-Glance!

Welcome to Open Enrollment for 2027! Review your options and complete your enrollment by the deadline. For full details, visit the **Benefits Website**.

Centric 2027 Open Enrollment: Nov. 2-13

Resources to Help You Enroll

ALEX Benefits Decision Tool

Not sure which plans are right for you? **ALEX** is a confidential online benefits assistant that helps you compare options and make informed enrollment decisions based on your needs.



Open Enrollment Information Sessions

We will hold several Open Enrollment meetings to give you the opportunity to learn about 2027 benefits and ask questions. Family members are welcome and encouraged to join.

You will receive six (6) calendar invites for 2027 Open Enrollment Information Sessions. Please select one that works best for your schedule.

Session Dates

The schedule of dates/times are listed below:

- Tuesday, October 27: 12:00 p.m.-1:00 p.m. ET
- Thursday, October 29: 3:00 p.m.-4:00 p.m. ET
- Monday, November 2: 12:00 p.m.-1:00 p.m. ET
- Thursday, November 5: 7:00 p.m.-8:00 p.m. ET
- Friday, November 6: 9:00 a.m.-10:00 a.m. ET
- Monday, November 9: 12:00 p.m.-1:00 p.m. ET

Open enrollment is November 2-13. All eligible employees must complete their 2027 benefit elections in ADP by November 13. Visit the **Benefits Website** for plan information and enrollment resources.

What Do You Need to Remember?

ADP Enrollment: Open Enrollment for 2027 Benefits will begin on Monday, November 2, 2026, and will run through Friday, November 13, 2026. All Regular and W2 Temporary employees will need to SSO into ADP and complete enrollment or decline benefits by Friday, November 13. Keep in mind that ADP Log-In is SSO. Please visit **https://adp.centricconsulting.com** to SSO into ADP.

- **IMPORTANT REMINDER: The benefits you had in 2026 will NOT roll over to the new year.**
- **Be sure to make your selections in ADP to enroll in coverages beginning January 1, 2027!**



Open Enrollment Information Session Drawing

We are offering an Open Enrollment Drawing for all Regular Full-Time, Part-Time, and W2 Temporary Employees! You will earn a drawing entry based on the day that you attend one of the six (6) Information Sessions. All employees who participate will be entered to win the wellness item designated for that specific information session. Winners will be drawn at the conclusion of Open Enrollment. Due to HIPAA regulations, winners will be notified individually. Centric Benefits will utilize a completely anonymous process for drawing names.

OCTOBER/NOVEMBER 2026 — OPEN ENROLLMENT LEARNING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
October 25	October 26	October 27	October 28	October 29	October 30	October 31
		(6 winners) Choice of: **Oura Ring, Samsung Galaxy Watch, or Apple Series 11 Watch** (up to $400 value)		**(6 winners)** **YETI Tundra 45 Hard Cooler** (up to $375 value)		
November 1	November 2	November 3	November 4	November 5	November 6	November 7
	(10 winners) Choice of: **Kayak, Paddle Board, or Fitness Accessories/ Equipment OR Ninja Creami and Accessories** (up to $400 value)			**(4 winners)** **Under Desk Walking Pad** (up to $300 value)	**(4 winners)** **Electric Standing Desk** (up to $250 value)	
November 8	November 9					
	(10 winners) Choice of: 1 year of **Apple Fitness+** ($79.99 value) OR **1 annual America the Beautiful— National Parks and Federal Recreational Lands Pass** (up to $90 value includes taxes)					

All prizes are subject to taxes paid by the employee winner. Taxes will be withdrawn from the winning employee's paycheck during the pay period when prize is sent. Prizes will be sent to winner in the month of January 2027. If the employee winner is no longer employed at Centric in January 2027 when the prize is to be sent, another winner will be drawn. Under ADA, Centric will offer an alternative prize that fits within Anthem's Wellness requirements of equal or lesser value if prize winner is physically unable to utilize the prize. Employee may choose to forgo prize, and another employee winner will be drawn. Spouses and dependents are not eligible for entries in the drawing.

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